



GOVERNMENT OF KERALA

Abstract

SOCIAL WELFARE DEPARTMENT—3% RESERVATION IN APPOINTMENTS FOR PHYSICALLY HANDICAPPED CANDIDATES IN CORPORATIONS, BOARDS, AUTONOMOUS BODIES, UNIVERSITIES AND OTHER SUCH INSTITUTIONS WHICH COME UNDER THE STATE GOVERNMENT—ORDERS ISSUED

SOCIAL WELFARE (A) DEPARTMENT

G. O. (P) No. 8/2010/SWD. Dated, Thiruvananthapuram, 1st February, 2010.

- Read:—*
1. G. O. (P) No. 20/98/P&ARD dated, 14-7-1998.
 2. G. O. (P) No. 1/99/P&ARD dated, 1-1-1999.
 3. G. O. (Ms.) No. 27/03/SWD dated, 23-6-2003.
 4. G. O. (P) No. 119/2005/SWD dated, 6-8-2005.
 5. G. O. (Ms) No. 17/06/SWD dated, 22-2-2006.
 6. G. O. (P) No. 46/08/SWD dated, 19-7-2008.
 7. G. O. (P) No. 11/2009/SWD dated, 10-2-2009.
 8. G. O. (P) No. 43/09/SWD dated, 13-10-2009.

ORDER

As per Section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, every appropriate Government shall appoint in every establishment such percentage of vacancies not less than 3% for persons or Class of persons with disability of which one per cent each shall be reserved for persons suffering from (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or cerebral palsy, in the posts identified for each disability. Orders have already been issued making the above said provisions applicable to Government Departments. Moreover, Government have identified many

categories of posts in Government Departments which are suitable for appointment of different categories of physically handicapped candidates and orders have been issued accordingly—vide Government Orders 1,2,4,7 & 8 cited above. The different categories of posts suitable for appointment of physically handicapped persons were identified as per the recommendations of the Expert Committee constituted for the purpose.

3. The appointment of physically handicapped persons to the posts reserved for them in public service has been brought under the purview of Kerala Public Service Commission from the year 2004 onwards. Moreover, as per the Government Order read as 6th paper above, it has been ordered that the Kerala Public Service Commission will advise physically handicapped candidates against Serial Nos. 33, 66 and 99 in a cycle of 100 vacancies on out of turn basis from the persons suffering from (1) blindness or low vision (2) hearing impairment and (3) locomotor disability or cerebral palsy respectively in the posts identified for each disability.

4. Government have received several complaints that reservation for physically handicapped candidates is not available in Corporations, Boards, Autonomous Bodies, Universities and such other institutions which come under the control of State Government.

5. Orders have been issued providing reservation for physically handicapped candidates in 3% vacancies in the public sector undertakings in the State for Supervisor/Officer category and for the staff/worker category as per the Government Order read as 3rd and 5th papers above respectively. But due to lack of clarity in the above Government Orders the 3% vacancies in Public Sector Undertakings are not being filled up by physically handicapped candidates. The posts suitable for appointment of physically handicapped in these institutions have also not been identified yet. As per section 33 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, 3% reservation for physically handicapped candidates has to be given in the posts identified as suitable for them, in every institution under Government.

6. Government have examined the matter in detail and are pleased to order that 3% reservation to physically handicapped candidates in the categories of posts identified as suitable for appointment of physically handicapped as per Government Orders read as 1st, 2nd, 4th, 7th, and 8th papers above are extended to the similar categories in the State Public Sector Undertakings/Autonomous Institutions under the State Government/Universities/Co-operative Institutions and such other bodies also with effect from the date of this order, provided the qualifications are the same.

By order of the Governor,

DR. USHA TITUS,
Secretary to Government.

To

All the Departments/Appointing Authorities.

All Chief Executive Officers of Corporations, Boards, Autonomous Bodies.

All Departments of the Secretariat including Law and Finance.

All District Collectors.

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.

The Accountant General (A&E) Kerala, Thiruvananthapuram.

The Secretary, Kerala Public Service Commission.

The Secretary, Legislature Secretariate.

The Registrar, High Court of Kerala, Ernakulam.

The Advocate General, Ernakulam.

The Director of Social Welfare.

The Registrar, all Universities in Kerala.

The State Commissioner for Persons With Disabilities,
Thiruvananthapuram.

The Director of Public Relations, Thiruvananthapuram.
