



GOVERNMENT OF KERALA

No.1237/J1/12/G.Edn.

General Education (J) Department

Thiruvananthapuram

Dated: 18/02/2012

CIRCULAR

Sub:- Pay protection granted to teachers on retrenchment-clarification-reg.

As per Rule 52 (1) of Chapter XIV A KER, teachers who are relieved on account of any reduction in the number of posts shall on reappointment in the same school or in another school under the same management or different management start on the same pay as they were getting at the time of relief whether the new appointment is permanent or not. It has come to the notice of Government that the rule is not interpreted in the proper sense and meaning and pay protection is granted to teachers on the strength of the above rule even if they are reappointed in a lower category. This creates huge financial liability to Government.

The rule is intended for granting pay protection to retrenched teachers on reappointment in the same cadre and same scale of pay. In the case of reappointment to a lower category, the rule need not be made applicable for pay protection in a higher scale of pay. In the circumstances, Government hereby clarify that teachers are not eligible

for pay protection in the higher scales of pay if their reappointment are in lower categories.

All the educational officers are requested to adhere strict compliance to this circular while taking decision in such cases.

M. Sivasankar
Secretary to Government

To

The Director of Public Instruction,
Thiruvananthapuram

All District Educational Officers/Deputy Director of Educations
and Assistant Educational Officers

All Officers and Sections in General Education Department
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Section Officer